



Human rights approach to gender equality and women empowerment in good local governance

Partners





























8th of March 2023

Arrival of participants to Prague, transport to Rychnov nad Kněžnou

Hotel Havel s.r.o., Staré nám. 61, 516 01 Rychnov nad Kněžnou

21:00

Welcome and dinner in Hotel Havel

9th of March 2023

7:00-10:00

Breakfast

Morning Session for local students - in Czech (optional)

8:00 - 9:30

VENUE ADDRESS: City library, Hrdinů odboje 671, Rychnov nad Kněžnou

Students debate on the thesis: The Czech Republic should adopt legislative gender candidate quotas.

09:00 - 9:30

Morning Session - in English - open to public

Guided tour to the meeting venue around Rychnov city center with Kristina (optional)

09:30 - 10:00

VENUE ADDRESS: City library, Hrdinů odboje 671, Rychnov nad Kněžnou

• Start of the programme: getting to know each other, an ice-breaking activity for the partners - Bo Maria Daskalova (only for the project partners)

10:00 - 11:15

Framework of the conference

- Welcome from the host Kristina Garrido Holmová, Naďa Kasperová, Petr Kulíšek
- EUHRENET project in face of March 8th. #8M as a focal point in the women's rights movement across the world Gosia Wochowska, PhD, Euhrenet Project Manager
- Key Concepts of the meeting Borislava Daskalova, PhD, Euhrenet Project Manager
- Implementation of the Gender Equality Strategy for 2021 2030: How to support gender equality in all areas of social life? - Mgr. Marta Musilová, Gender Equality Department, Office of the Government of the Czech Republic

Break

11:30 - 13:00

Gender equality from selected perspectives

- Gender (in)equality in local life Mgr. Veronika Šprincová, Mgr. Markéta Kos Mottlová - Fórum 50 %
- Torres Novas Local Strategy for Equality and Non-Discrimination 2023-2026 -Jorge Salgado Simões, Municipality of Torres Novas and Médio Tejo Intermunicipal Community, Portugal
- Men and gender equality in the Czech Republic Mgr. Josef Petr, League of Open Men

13:00 - 14:00





Lunch break

Afternoon Session

14:00 - 15:20

Workshop: Step by Step: Implementing gender mainstreaming on a local level - Mgr. Veronika Šprincová, Mgr. Markéta Kos Mottlová, Fórum 50%

15:30 - 17:30

An inspiration for locals & Local inspiration (in Czech, interpretation to English)

- Let's not be afraid of gender-sensitive education Mgr. Nina Mazániková, Agáta Prokopová, NeseHnutí
- Panel debate with powerful local ladies (Alena Naimanová, Soňa Klímová Janečková, Taťána Malyš) - Petr Kulíšek, SPLAV

19:00

Dinner and cultural activity in Hotel Havel

10th of March 2023

Morning Session - reserved only for the project partners

10.00 - 10:15

Welcome coffee

10:15 - 10:45

• Exchange on the content from the previous day - moderated discussion - Gosia Wochowska

10:45 - 11:15

- **Partner's round table** please, prepare short answer to these two questions (one answer per organization)
 - Please, describe the main way, how human rights are disbalanced from the point of view of gender equality in your country? You can mention the main area of social life, situation, law or practical empowerment topics. BE SHORT, use 11 words maximum.
 - Which topics are the most gender imbalanced or problematic in women empowerment in the area your organization is active in, or you are facing in your projects or country context?
 - What knowledge or ability does your organisation need to acquire from the network? (in case of enough time for this question)

Petr Kulíšek, SPLAV moderates

11:30-12:00

• EUHRENET local activities and the next steps of the project - moderated discussion facilitated by the EUHRENET project team - Telma, Jorge, Bo, Antonio, Gosia

12:30 - 15:00

Transport to Prague - packed lunch

15:00 - 16:30

Success story - visit at Czechitas, "an award-winning Czech-based social impact organisation that inspires, trains and guides new talents towards stronger diversity and competitiveness in Tech." - Olga Maximová, Head of Nonprofit Development, Czechitas

18:00

Guided tour in Prague (optional)

Possible dinner meeting at partner's own costs.

The hotel in Prague (10/11 March) is provided by the host.



11th of March 2023

Departures

Speakers

Markéta Kos Mottlová is a PhD student at the Department of Political Science, Faculty of Arts, Charles University in Prague. Her publications focus on the concepts of political representation, women's political participation and gender quotas in politics. She works as an analyst at the non-profit organization Forum 50%. She is a member of the Government Council for Gender Equality and chairs the Committee for Equal Representation of Women and Men in Politics and Decision-Making Positions.

Nina Mazániková - she studied psychology combined with gender studies at Masaryk University in Brno and Gender Studies at Charles University in Prague. She works as a coordinator of promotional activities in the Independent Social Ecological Movement (NeseHnutí) and is a member of the F*ÉRA team there, focusing on work with young people, new media and educational policies.

Marta Musilová: Has a MA in Sociology (Faculty of Arts, Charles University). Currently, she works as a policy analyst in the areas of education, science, research, innovation and statistics at the Gender Equality Department of the Office of the Government of the Czech Republic. She is the coauthor of the chapter Knowledge the Gender Equality Strategy for 2021 - 2030 (Strategy 2021+). Her other area of concern is monitoring and implementation of Strategy 2021+. She also organizes workshops on gender statistics and is a member of the Committee for Sustainable Development Indicators.

Josef Petr is the director of The League of Open Men. Josef studied sociology and civil society studies at the Charles Univesity in Prague and has been working for the NGO sector for a long time in the field of management, PR and communication as well as research. Since 2006, he has been active in the League of Open Men (LOM). From 2018 as its director. LOM focuses on improving the quality of life of men in the Czech Republic. Its mission is to support men's active approach to personal development and health, to responsible partnership and parenthood, to self-realization and social engagement.

Anežka Prokopová studies MA in Gender Studies and works for NeseHnutí in F*ÉRA team where she organizes workshops and works with young people.

Jorge Salgado Simões: graduated in Geography with a MA in Sociology, Cities and Urban Cultures (Coimbra University). He is the Médio Tejo Intermunicipal Secretary for education, culture, sports and social issues, and in recent years has been involved in different projects concerning Erasmus+, Europe for Citizens and CERV programmes, mainly concerning Euroscepticism, democratic values and human rights promotion. He was a municipal department director for education and culture for 15 years in the Municipality of Torres Novas, Portugal.

Veronika Šprincová studied at the Faculty of Human Studies Charles University in Prague, the Department of Gender Studies Prague, where she also taught externally. Currently, she is the director of NGO called Fórum 50 % and for which she has been creating analyses and working as a lecturer since 2009. Her professional work focuses on gender equality, especially on women's representation in politics. From 2015 to 2019, she chaired the Gender Expert Chamber of the Czech Republic.

Malgorzata Wochowska - Doctor of Politics, senior project manager. Professionally, for over 10 years has coordinated big scale EU-funded projects in the fields of civil society engagement, EU active citizenship, Fundamental Rights, Gender Equality, and diverse types of networks of towns. She monitored and evaluated Horizon Europe projects for REA, and different calls under CERV Programm for EACEA. Activist and a cofounder of womens' rights organizations: Lodzkie Dziewuchy Dziewuchom (Gals4Gals Lodz) and the International Council of Polish Womxn

Women in the panel debate

Soňa Klímová - Janečková - owner of local woodlands Lesy Janeček s.r.o. and the Kvasiny Castle, which she completely renovated.

Taťána Malyš - production manager at Škoda Auto a. s.

Alena Naimanová - Pastor of the the Evangelical Church of Czech Brethren in Rychnov nad Kněžnou.

Kateřina Hartmanová - the major of the Liberk village